

**BINH SON PETROLEUM
PACKAGING AND TRADING
JOINT STOCK COMPANY**

No: 05 /BC-HĐQT-BSPPT

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Quang Ngai, date 24 January, 2025

**REPORT
Corporate governance
(2024)**

To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Company name: BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY

- Head office address: *Phuoc Hoa Village, Binh Tri Commune, Binh Son District, Quang Ngai Province, Vietnam*

- Phone No: 0255 3612468

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- Email: vanthu@bsppt.com.vn

- Charter capital: 175,222,840,000 VND

- Stock code: PBT

- Company governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.

- Regarding the implementation of internal audit function: *Not yet implemented*

I. Activities of the General Meeting of Shareholders (2024):

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No	Resolution/Decision Number	Date	Content
	01/NQ-PVBLD	15/05/2024	Approval of: (1) production and business results in 2023; (2) production and business plans in 2024; (3) Board of Directors' performance report; (4) Board of Supervisors' performance report; (5) Audited financial statements 2023; (6) Some other contents under the authority of the General Meeting of Shareholders.

2	02/NQ-BSPPT	01/10/2024	Approval of the complete content of the Board of Directors of Binh Son Petroleum Packaging and Trading Joint Stock Company.
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II. Board of Directors (2024):

1. Information about the Member of the Board of Directors:

No	Member of the Board of Directors	Position	Period as a member of the Board of Directors	
			Appointment Date	Dismissal Date
1	Ms Ha Thi Hoa	Board Member	23/04/2018	-
2	Mr Pham Tuan Anh	Chairman of the Board	28/04/2021	01/10/2024
3	Mr Tran Xuan Thu	Board Member	28/04/2021	-
4	Mr Le Xuan Son	Board Member	28/04/2021	-
5	Mr Mai Tuan Dat	Chairman of the Board	01/10/2024	-
6	Mr Phan Quoc Toan	Board Member	01/10/2024	-

2. Board of Directors Meetings:

No	Member of the Board of Directors	Number of meetings	Meeting attendance rate	Reason for not attending the meeting
1	Mr Pham Tuan Anh	4/4	100%	-
2	Mr Tran Xuan Thu	7/7	100%	-
3	Mr Le Xuan Son	7/7	100%	-
4	Ms Ha Thi Hoa	7/7	100%	-
5	Mr Mai Tuan Dat	3/3	100%	-
6	Mr Phan Quoc Toan	3/3	100%	-

3. Supervisory activities of the Board of Directors over the Executive Board:

Implementing the Company Charter and Internal Regulations on governance; The Board of Directors has periodically and regularly supervised the Company's Director and the Executive Board through Board of Directors

meetings and reports as required on the implementation of strategies, implementation of production and business plans, goals and orientations approved by the General Meeting of Shareholders and the implementation of Resolutions and Decisions of the Board of Directors.

Based on the reports of the Executive Board, the Board of Directors promptly provides instructions, orientations and timely support to the Executive Board through the issuance of Resolutions, Decisions and Official Dispatches related to the Company's production and business activities, organizational structure and other important issues under the authority of the Board of Directors, in accordance with the provisions of current laws, the Charter and the Company's internal management regulations.

The Board of Directors coordinates with the Board of Supervisors to review production and business activity reports, financial reports, and monitor the implementation of production and business plan targets approved at the Annual General Meeting of Shareholders.

The Board of Directors maintains regular and ad hoc reporting on the Company's business and operations to provide timely direction on issues under the Board of Directors' authority.

The Board of Directors supervises the implementation of information disclosure to ensure the rights and interests of shareholders and ensure transparency in corporate governance.

4. Activities of subcommittees under the Board of Directors (if any): *None*

5. Resolutions/Decisions of the Board of Directors (2024):

5.1 Resolution

No	RESOLUTION No	DATE	CONTENT	PASSAGE RATE
1	01/NQ-HĐQT-PVBLD	31/01/2024	Approval of the policy of signing transaction contracts between the Company and related parties.	100%
2	02/NQ-HĐQT-PVBLD	21/3/2024	Temporarily approve the production and business plan 2024 of Petro Vietnam Building and Commercial Joint Stock Company	100%
3	03/NQ-HĐQT-PVBLD	12/4/2024	Change of time to hold the Annual General Meeting of	100%

No	RESOLUTION No	DATE	CONTENT	PASSAGE RATE
			Shareholders 2024 of Petro Vietnam Building and Commercial Joint Stock Company	
4	04/NQ-HĐQT-PVBLD	15/5/2024	Approval of the policy of signing transaction contracts between the Company and related individuals	100%
5	05/NQ-HĐQT-BSPPT	27/5/2024	Approval of the policy of signing transaction contracts between the Company and related individuals	100%
6	06/NQ-HĐQT-BSPPT	31/5/2024	About officials' affairs	100%
7	07/NQ-HĐQT-BSPPT	12/6/2024	Approval of the Plan for using the Bonus and Welfare funds in 2024 of Binh Son Petroleum Packaging and Trading Joint Stock Company	100%
8	08/NQ-HĐQT-BSPPT	12/6/2024	Approval of the Business and Production Plan 2024 of Binh Son Petroleum Packaging and Trading Joint Stock Company	100%
9	09/NQ-HĐQT-BSPPT	07/8/2024	Officials' affairs	100%
10	10/NQ-HĐQT-BSPPT	15/8/2024	Organizing the Extraordinary General Meeting of Shareholders in 2024	100%
11	11/NQ-HĐQT-BSPPT	04/9/2024	Organizing to collect shareholders' opinions in writing instead of organizing	100%

No	RESOLUTION No	DATE	CONTENT	PASSAGE RATE
			the Extraordinary General Meeting of Shareholders 2024	
12	12/NQ-HĐQT-BSPPT	05/9/2024	Pay unpaid after-tax profit 2009 temporarily being monitored in the Development Investment Fund.	100%
13	13/NQ-HĐQT-BSPPT	(Cancelled/Revoked)		
14	14/NQ-HĐQT-BSPPT			
15	15/NQ-HĐQT-BSPPT			
16	16/NQ-HĐQT-BSPPT	01/10/2024	Election of Chairman of the Board	100%
17	17/NQ-HĐQT-BSPPT	24/10/2024	Through contracts and transactions between Binh Son Petroleum Packaging and Trading Joint Stock Company and Related Persons	100%
18	18/NQ-HĐQT-BSPPT	01/11/2024	Organizing to collect shareholders' opinions in writing	100%
19	19/NQ-HĐQT-BSPPT	25/11/2024	Through Contracts and transactions between Binh Son Petroleum Packaging and Trading Joint Stock Company and related individuals	100%
20	20/NQ-HĐQT-BSPPT	29/11/2024	Officials' affairs	100%
21	21/NQ-HĐQT-BSPPT	09/12/2024	Through Contracts and transactions between Binh Son Petroleum Packaging and	100%

No	RESOLUTION No	DATE	CONTENT	PASSAGE RATE
			Trading Joint Stock Company and related individuals	
22	22/NQ-HĐQT-BSPPT	31/12/2024	Officials' affairs	100%
23	23/NQ-HĐQT-BSPPT	31/12/2024	Officials' affairs	100%

5.2 Decision

No	DECISION No	DATE	CONTENT	PASSAGE RATE
1	01/QĐ-HĐQT-PVBLD	25/01/2024	Increase Salary Labor Contract for Company Employees	100%
2	02/QĐ-HĐQT-PVBLD	25/01/2024	Additional salary payment for Company Manager on the occasion of Lunar New Year 2024	100%
3	03/QĐ-HĐQT-PVBLD	05/02/2024	Strengthening the Steering Committee and the Steering Committee's Working Group to build the Company's Development Strategy to 2023 and vision to 2045	100%
4	04/QĐ-HĐQT-PVBLD	05/3/2024	Approve of the budget for purchasing cars to serve the Company's production and business activities.	100%
5	05/QĐ-HĐQT-PVBLD	22/3/2024	Establishment of the Organizing Committee and Subcommittees to serve the Annual General Meeting of Shareholders 2024 of Petrol Vietnam and Commercial Joint Stock Company	100%

No	DECISION No	DATE	CONTENT	PASSAGE RATE
6	06/QĐ-HĐQT-PVBLD	29/3/2024	Provisional distribution of the Salary Fund and Remuneration 2023 to the Company Managers	100%
7	07/QĐ-HĐQT-PVBLD	05/4/2024	Approval of purchasing cars for the Company's production and business activities	100%
8	08/QĐ-HĐQT-BSPPT	15/5/2024	Issuing internal regulations on management of Binh Son Petroleum Packaging and Trading Joint Stock Company	100%
9	09/QĐ-HĐQT-BSPPT	15/5/2024	Issuing the Operating Regulations of the Board of Directors of Binh Son Petroleum Packaging and Trading Joint Stock Company	100%
10	10/QĐ-HĐQT-BSPPT	27/5/2024	Performance Bonus 2023 for Company Managers	100%
11	11/QĐ-HĐQT-BSPPT	21/6/2024	Approval of cancellation of bid for the package "Purchase of cars for the Company's production and business according to Order No. 511/DH-KD"	100%
12	12/QĐ-HĐQT-BSPPT	28/6/2024	Approval of Scope of Work, Estimate, Contractor Selection Plan, Expert Team and Bidding Documents for the "Hiring financial statement audit services in 2024"	100%
13	13/QĐ-HĐQT-BSPPT	28/6/2024	Approval of usage plan Salary Fund 2024 of Binh Son Petroleum Packaging and Trading Joint Stock Company	100%

No	DECISION No	DATE	CONTENT	PASSAGE RATE
14	14/QĐ-HĐQT-BSPPT	18/7/2024	Approval of contractor selection results for the bid "Hiring financial statement audit services in 2024"	100%
15	15/QĐ-HĐQT-BSPPT	01/8/2024	Pay Additional salary and remuneration for Company Manager	100%
16	16/QĐ-HĐQT-BSPPT	08/8/2024	Resignation of Mr. Tran Xuan Thu from the position of Director of Binh Son Petroleum Packaging and Trading Joint Stock Company	100%
17	17/QĐ-HĐQT-BSPPT	08/8/2024	Appointment of Mr. Phan Quoc Toan as Director of Binh Son Petroleum Packaging and Trading Joint Stock Company	100%
18	18/QĐ-HĐQT-BSPPT	08/8/2024	Approval of stopping the investment project to purchase 02 cars to serve the Company's production and business activities.	100%
19	19/QĐ-HĐQT-BSPPT	10/10/2024	Assignment of tasks to members of the Board of Directors of Binh Son Petroleum Packaging and Trading Joint Stock Company	100%
20	20/QĐ-HĐQT-BSPPT	24/10/2024	Approval of the investment policy to purchase 47-seat cars to serve the production and business activities of Binh Son Petroleum Packaging and	100%

No	DECISION No	DATE	CONTENT	PASSAGE RATE
			Trading Joint Stock Company.	
21	21/QĐ-HĐQT- BSPPT	27/11/2024	Additional salary payment for Company Manager on Vietnam Oil and Gas Industry Traditional Day (November 27)	100%
22	22/QĐ-HĐQT- BSPPT	29/11/2024	Authorization of the Board of Directors to Mr. Le Xuan Son	100%
23	23/QĐ-HĐQT- BSPPT	29/11/2024	Authorization of Board of Directors to Ms. Ha Thi Hoa	100%
24	24/QĐ-HĐQT- BSPPT	20/12/2024	Issuing the Regulations on Business of Products and Services of BSPPT Company	100%
25	25/QĐ-HĐQT- BSPPT	20/12/2024	Issuing the Policy on selling products and services of BSPPT Company.	100%
26	26/QĐ-HĐQT- BSPPT	20/12/2024	Issuing the Regulations on Purchasing Goods and Services of BSPPT Company	100%
27	27/QĐ-HĐQT- BSPPT	20/12/2024	Issuing the Regulations on Recruitment of BSPPT Company	100%
28	28/QĐ-HĐQT- BSPPT	20/12/2024	Issuing Company Training Regulations of BSPPT Company	100%
29	29/QĐ-HĐQT- BSPPT	26/12/2024	Paying Additional salary and remuneration for Company Managers on the occasion of New Year 2025	100%

No	DECISION No	DATE	CONTENT	PASSAGE RATE
30	30/QĐ-HĐQT-BSPPT	31/12/2024	Approval of the Business Plan for Products and Services 2025 of Binh Son Petroleum Packaging and Trading Joint Stock Company	100%
31	31/QĐ-HĐQT-BSPPT	31/12/2024	Appoint Ms. Nguyen Thi Huong	100%

III. Board of Supervisors (2024):

1. Information about the Member of the Board of Supervisors:

No	Member of the Board of Supervisors	Position	Start Date	Dismissal Date	Professional qualifications
1	Ms Do Thi Phuong Thuy	Chief of Board	23/04/2018	-	Bachelor of Finance - Banking
2	Mr Phan Ba Cong	Member	28/04/2021	-	Bachelor of Auditing
3	Ms Pham Thanh Thao	Member	28/04/2021	-	Bachelor of Finance - Banking

2. The Meeting of Board of Supervisors:

No	Member of the Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting Ratio	Reason for not attending the meeting
1	Ms Do Thi Phuong Thuy	5/5	100%	100%	-
2	Mr Phan Ba Cong	5/5	100%	100%	-
3	Ms Pham Thanh Thao	5/5	100%	100%	-

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders:

The Board of Supervisors has carried out inspection and supervision in accordance with the law, the Company's Charter, the Board of Supervisors'

Operating Regulations and the annual plan, including the following tasks:

- Supervise the implementation of the Resolutions of the General Meeting of Shareholders, Resolutions/Decisions and directive documents of the Company's Board of Directors;

- Conduct periodic inspections and reviews of the Company's production and business activities and other activities in 2024; evaluate the implementation of activities compared to the same period in 2023 and compared to the plan in 2024;

- Review Quarterly/Annual Financial Statement, Operational Reports of the Board of Directors and Executive Board;

- Monitor the implementation of the Company's obligations to Employees, obligations of the State Budget, and obligations on Information Disclosure;

- Perform other tasks of the Board of Supervisors as prescribed.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, Executive Board and other management staff:

The coordination of activities and information exchange between the Board of Supervisors and the Board of Directors and the Executive Board are carried out in the form of direct and written, based on the principles of transparency, clarity and compliance with regulations. The Board of Directors and the Executive Board have paid attention and created favorable conditions for the Board of Supervisors to perform its inspection and supervision tasks at the Company..

5. Other activities of the Board of Supervisors: *None*

IV. Executive Board:

No	Member of Executive Board	Date of birth	Professional qualifications	Date of appointment of Executive Board members
1	Mr Tran Xuan Thu	04/06/1980	Master of Business Administration	08/08/2019 (End 08/8/2024)
2	Mr Huynh Viet Cuong	25/01/1979	Master of Banking and Finance	16/7/2021
3	Mr Huynh Trinh Van	01/10/1983	Master of Business Administration	16/7/2021

4	Mr Phan Quoc Toan	02/11/1978	Master of Business Administration	08/8/2024
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V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Appointment Date
Mr Nguyen Tan Phat	28/03/1991	Master of Accounting	16/7/2022 (In charge of accounting from 16/7/2021)

VI. Corporate governance training:

Training courses on corporate governance that members of the Board of Directors, members of the Board of Supervisors, Directors, Individuals in charge of corporate governance, Company Secretaries and other managers have participated in according to regulations on corporate governance:

1. Mr. Le Xuan Son, Member of the Board of Directors and Mr. Le Xuan Huy, Individual in charge of corporate governance of the Company participated in the training course on “Legal aspects of public company governance”

VII. List of related persons of public companies and transactions of related persons of the Company with the Company itself (2024):

1. List of related individuals of the Company: *Attached.*
2. Transactions between the Company and related individuals of the Company; or between the Company and Blockholder, Insiders, related individuals of insiders: *Attached.*
3. Transactions between insiders of the Company, related individuals of insiders and subsidiaries, companies controlled by the Company: *None.*
4. Transactions between the Company and other entities: *None.*
 - 4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, Director and other managers have been founding members or members of the Board of Directors, Executive Directors within the past three (03) years: *None.*
 - 4.2. Transactions between the Company and companies in which related individuals of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors, Executive Directors: *None.*
 - 4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the

Board of Supervisors, Directors and other managers: *None*.

VIII. Stock transactions of insiders and related individuals of insiders (2024):

1. List of insiders and related individuals of insiders: *None*.
2. Transactions of insiders and related individuals on company's shares: *None*.

IX. Other issues to note: *None*.

Recipients:

- As above;
- Board of Directors, Board of Supervisors;
- Director, Company's managers;
- Filed by: Cerical assistant, Company Secretary.

Ký bởi: Lê Xuân Huy
Ngày ký: 24/01/2025 15:34:59
Tổ chức xác thực: VNPT SmartCA RS

CHAIRMAN OF THE BOARD



Mai Tuan Dat

DANH SÁCH NGƯỜI CÓ LIÊN QUAN CỦA CÔNG TY CỔ PHẦN BAO BÌ VÀ THƯƠNG MẠI DẦU KHÍ BÌNH SƠN
LIST OF RELATED INDIVIDUALS OF BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY

(Kèm theo Báo cáo số: 05 /BC-HĐQT-BSPPT ngày 24/01/2025/

(Attached to Report No.:05/BC-HĐQT-BSPPT dated 24/01/2025)

Stt/ No	Tên tổ chức/cá nhân/ Name of organization/ individual	Tài khoản giao dịch chứng khoán (nếu có)/Securities trading account (if any)	Chức vụ tại công ty (nếu có)/ Position in the company (if any)	Số Giấy NSH, ngày cấp, nơi cấp NSH/NSH* number, date of issue, place of issue	Địa chỉ trụ sở chính/Địa chỉ liên hệ/ Head office address/Contact address	Thời điểm bắt đầu là người có liên quan /Time is related individuals	Thời điểm không còn là người có liên quan /Time is not related individuals	Lý do/ Reason	Mối quan hệ liên quan với Công ty/Relationship with the Company
1	Công ty cổ phần Lọc Hóa dầu Bình Sơn (BSR)/ Binh Son Refining and Petrochemical Joint Stock Company (BSR)			ĐKKD/Business registration: 4300378569 Nơi cấp: Sở KH và ĐT tỉnh Quảng Ngãi/Place of issue: Department of Planning and Investment of Quang Ngai province Ngày cấp: 05/6/2008, đăng ký thay đổi lần thứ 16 ngày 26/12/2024/Date of issue: June 5, 2008, the 16th change of business registration on December 26th, 2024	Số 208 Đại lộ Hùng Vương, phường Trần Phú, thành phố Quảng Ngãi, tỉnh Quảng Ngãi/ 208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City, Quang Ngai Province	4/2/2009/ February 4, 2009			Công ty mẹ/ Parent company
2	Bùi Ngọc Dương/ Bui Ngoc Duong					29/12/2021 December 29, 2021	26/12/2024 December 26, 2024	cho thôi/ End	Người đại diện theo pháp luật của Công ty mẹ/ Legal representative of the parent company
3	Nguyễn Việt Thắng/ Nguyen Viet Thang					26/12/2024/ December 26, 2024			Người đại diện theo pháp luật của Công ty mẹ/ Legal representative of the parent company

4	Phạm Tuấn Anh/ <i>Pham Tuan Anh</i>		Chủ tịch HĐQT <i>Chairman of the Board</i>			28/04/2021/ <i>April 28, 2021</i>	01/10/2024/ <i>October 1, 2024</i>	cho thôi / <i>End</i>	Người nội bộ/ <i>Insider</i>
5	Mai Tuấn Đạt/ <i>Mai Tuan Dat</i>		Chủ tịch HĐQT <i>Chairman of the Board</i>			01/10/2024/ <i>October 1, 2024</i>			Người nội bộ/ <i>Insider</i>
6	Phan Quốc Toàn/ <i>Phan Quoc Toan</i>		Thành viên HĐQT, Giám đốc/ <i>Member of the Board of Directors, Director</i>			8/8/2024/ <i>August 8, 2024</i>			Người nội bộ/ <i>Insider</i>
7	Trần Xuân Thu/ <i>Tran Xuan Thu</i>		Thành viên HĐQT/ <i>Member of the Board of</i>			08/08/2019/ 28/04/2021 <i>August 8, 2019 April 28, 2021</i>			Người nội bộ/ <i>Insider</i>
8	Lê Xuân Sơn/ <i>Le Xuan Son</i>		Thành viên HĐQT/ <i>Member of the Board of</i>			28/04/2021 <i>April 28, 2021</i>			Người nội bộ/ <i>Insider</i>
9	Hà Thị Hoa/ <i>Ha Thi Hoa</i>		Thành viên HĐQT/ <i>Member of the Board of Directors</i>			28/04/2021/ <i>April 28, 2021</i>			Người nội bộ/ <i>Insider</i>

10	Đỗ Thị Phương Thúy/ <i>Do Thi Phuong Thuy</i>		Trưởng Ban kiểm soát/ <i>Head of the Board of Supervisors</i>			23/042018/ <i>April 23, 2018</i>			Người nội bộ/ <i>Insider</i>
11	Phan Bá Công/ <i>Phan Ba Cong</i>		Thành viên Ban kiểm soát/ <i>Member of the Board of Supervisors</i>			28/04/2021/ <i>April 28, 2021</i>			Người nội bộ/ <i>Insider</i>
12	Phạm Thanh Thảo/ <i>Pham Thanh Thao</i>		Thành viên Ban kiểm soát/ <i>Member of the Board of Supervisors</i>			28/04/2021/ <i>April 28, 2021</i>			
13	Huỳnh Việt Cường/ <i>Huynh Viet Cuong</i>		Phó Giám đốc/ <i>Vice director</i>			16/07/2021/ <i>July 16, 2021</i>			Người nội bộ/ <i>Insider</i>
14	Huỳnh Trịnh Văn/ <i>Huynh Trinh Van</i>		Phó Giám đốc/ <i>Vice director</i>			7/16/2021/ <i>July 16, 2021</i>			Người nội bộ/ <i>Insider</i>

15	Nguyễn Tấn Phát/ <i>Nguyen Tan Phat</i>		Kế toán trưởng/ <i>Chief Accountant</i>			18/07/2022/ <i>July 18, 2022</i>			Người nội bộ/ <i>Insider</i>
16	Lê Xuân Huy/ <i>Le Xuan Huy</i>		Người phụ trách quản trị Công ty, Thư ký Công ty, Người được ủy quyền công bố thông tin/ <i>Corporate Governance Officer, Corporate Secretary, Authorized Information Disclosure Officer</i>			21/10/2019/ <i>October 21, 2019</i>			Người nội bộ/ <i>Insider</i>

**TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED INDIVIDUALS
OR BETWEEN THE COMPANY AND BLOCKHOLDERS, INSIDERS, AND RELATED INDIVIDUALS OF INSIDERS**

(Attached to Report No.: 05 /BC-HĐQT-BSPPT dated 24 / 01/2025)

No	Name of organization/ individual	Relationship with the Company	NSH* number, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the Company	Resolution number /Decision approved by the General Meeting of Shareholders/ Board of Directors (if any, clearly state the date of issue)	Content, quantity, total transaction value	Note
01	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	-Business Registration: 4300378569 -Place of issue: Department of Planning and Investment of Quang Ngai province -Date of issue: June 5 th , 2008, the 15 th change of business registration on September 5 th , 2023	208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City, Quang Ngai Province, Vietnam	01/01/2024	Official dispatch No. 19/PVBLD-HĐQT dated November 7 th , 2023	Providing reception support services at Binh Son Refining and Petrochemical Joint Stock Company according to Order No 111/ĐH-VP: -Implementation period: from 01/01/2024 to 31/12/2026; -Total transaction value: 4.853.407.680 VND	
02	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	-Business Registration: 4300378569 -Place of issue: Department of Planning and Investment of Quang Ngai province -Date of issue: June 5 th , 2008, the 15 th change of business registration on	208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City, Quang Ngai Province, Vietnam	01/2024	Resolution No. 01/NQ-HĐQT-BSPPT dated January 31 st , 2024 Resolution of the Annual General Meeting of	Purchase of Dung Quat PP products in 2024 -Implementation period: from 01/01/2024 to 31/12/2024; - Volume: expected 2.000 tons/month; - Expected value of one transaction (month): 50 billion VND	

No	Name of organization/ individual	Relationship with the Company	NSH* number, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the Company	Resolution number /Decision approved by the General Meeting of Shareholders/ Board of Directors (if any, clearly state the date of issue)	Content, quantity, total transaction value	Note
			September 5 th , 2023			Shareholders 2024 No. 01/NQ- PVBLD dated May 15 th , 2024		
03	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	-Business Registration: 4300378569 -Place of issue: Department of Planning and Investment of Quang Ngai province -Date of issue: June 5 th , 2008, the 15th change of business registration on September 5 th , 2023	208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City, Quang Ngai Province, Vietnam	01/2024	Resolution No. 01/NQ- HĐQT- PVBLD dated January 31 st , 2024	Providing tree care services at 208 Hung Vuong Headquarters and Dung Quat Refinery according to Order No 127/1100001613/ĐH-VP - Implementation period: 01/01/2024 to 31/12/2025 - Total value: 7.702.393.440 VND -Expected transaction value: 321.000.000 VND/month (time)	
04	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	-Business Registration: 4300378569 -Place of issue: Department of Planning and Investment of Quang Ngai province -Date of issue: June 5 th ,	208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City, Quang Ngai Province,	07/6/2024	Resolution No. 04/NQ- HĐQT- PVBLD dated May 15 th , 2024	Providing protective clothing for workers in 2024 according to Order No. 276/1100002425/ĐH-ATMT - Implementation period: From 07/06/2024 to 07/08/2024 -Total transaction value: 3.502.620.000 VND.	

No	Name of organization/ individual	Relationship with the Company	NSH* number, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the Company	Resolution number /Decision approved by the General Meeting of Shareholders/ Board of Directors (if any, clearly state the date of issue)	Content, quantity, total transaction value	Note
			2008, the 15th change of business registration on September 5 th , 2023	Vietnam				
05	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	-Business Registration: 4300378569 -Place of issue: Department of Planning and Investment of Quang Ngai province -Date of issue: June 5 th , 2008, the 15th change of business registration on September 5 th , 2023	208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City, Quang Ngai Province, Vietnam	01/7/2024	Resolution No. 05/NQ- HDQT-BSPPT dated May 27 th , 2024	Providing human resources to support the Quality Management Department according to Order No. 12/1100002210/ĐH-QLCL: - Implementation period: 01/07/2024 to 30/06/2026. -Total transaction value: 2.049.379.200VND	
06	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	-Business Registration: 4300378569 -Place of issue: Department of Planning and Investment of Quang Ngai province -Date of issue: June 5 th , 2008, the 15th change of business registration on	208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City, Quang Ngai Province, Vietnam	10/2024	Resolution No. 17/NQ- HDQT-BSPPT dated October 24 th , 2024	Event organization: “Organizing a working session with the Commission for the Management of State Capital at Enterprises at Dung Quat Refinery and the working program of the Border Guard Command, Vietnam Oil and Gas Group according to Order No. 164/1100002869/DH-VP”	

No	Name of organization/ individual	Relationship with the Company	NSH* number, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the Company	Resolution number /Decision approved by the General Meeting of Shareholders/ Board of Directors (if any, clearly state the date of issue)	Content, quantity, total transaction value	Note
			September 5 th , 2023				- Implementation time: October 2024. -Total transaction value: 383.846.000 VND.	
07	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	-Business Registration: 4300378569 -Place of issue: Department of Planning and Investment of Quang Ngai province -Date of issue: June 5 th , 2008, the 15th change of business registration on September 5 th , 2023	208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City, Quang Ngai Province, Vietnam	10/2024	Resolution No. 17/NQ-HDQT-BSPPT dated October 24, 2024	Organizing the "five-year review conference of the Coordination Regulation between PVN and the Border Guard Command organized by Vietnam Oil and Gas Group in Da Nang City according to Order No. 174/1100002946/ĐH-VP" - Implementation period: October 2024. -Total transaction value: 1.267.759.000 VND.	
08	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	-Business Registration: 4300378569 -Place of issue: Department of Planning and Investment of Quang Ngai province	208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City,	01/11/2024	Resolution No. 17/NQ-HDQT-BSPPT dated October 24, 2024	Providing decorative trees to create landscape for the Office Areas at 208 Hung Vuong Headquarters and the Factory Administration Area according to Order No. 133/1100002622/ĐH-VP - Implementation period: 12 months. -Total value: 341.298.792 VND.	

No	Name of organization/ individual	Relationship with the Company	NSH* number, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the Company	Resolution number /Decision approved by the General Meeting of Shareholders/ Board of Directors (if any, clearly state the date of issue)	Content, quantity, total transaction value	Note
			-Date of issue: June 5 th , 2008, the 15th change of business registration on September 5 th , 2023	Quang Ngai Province, Vietnam			-Estimated transaction value: 28.441.566 VND/month.	
09	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	-Business Registration: 4300378569 -Place of issue: Department of Planning and Investment of Quang Ngai province -Date of issue: June 5 th , 2008, the 15th change of business registration on September 5 th , 2023	208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City, Quang Ngai Province, Vietnam	10/2024	Resolution No. 17/NQ- HDQT-BSPPT dated October 24 th , 2024	Purchase of Dung Quat PP scrap products - Implementation period: October 2024 until both parties complete their obligations as stipulated in the Contract; - Powder volume: 49,5 (tons), - Granular volume: 89,259 (tons), Total estimated Contract value: 1.800.000.000 VND.	
10	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	-Business Registration: 4300378569 -Place of issue: Department of Planning and Investment of Quang Ngai province -Date of issue: June 5 th ,	208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City, Quang Ngai Province,	01/11/2024	Resolution No. 17/NQ- HDQT-BSPPT dated October 24 th , 2024	Providing technical workers, general workers and means of transport according to Order No. 138/1100002613/ĐH-VP - Implementation period: 12 months. - Total value: 603.535.749 VND. -Expected transaction value: 50.294.645 VND/month	

No	Name of organization/ individual	Relationship with the Company	NSH* number, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the Company	Resolution number /Decision approved by the General Meeting of Shareholders/ Board of Directors (if any, clearly state the date of issue)	Content, quantity, total transaction value	Note
			2008, the 15th change of business registration on September 5 th , 2023	Vietnam				
11	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	-Business Registration: 4300378569 -Place of issue: Department of Planning and Investment of Quang Ngai province -Date of issue: June 5 th , 2008, the 15th change of business registration on September 5 th , 2023	208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City, Quang Ngai Province, Vietnam	11/2024	Resolution No. 19/NQ- HDQT-BSPPT dated November 25 th , 2024	Organizing a Workshop on the consumption of petroleum products of Dung Quat Refinery in 2024 according to Order No. 395/1100002979/ĐH-KD - Implementation period: November 2024 -Total transaction value: 1.600.950.000 VND.	
13	Binh Son Refining and Petrochemical Joint Stock Company (BSR)	Parent company	-Business Registration: 4300378569 -Place of issue: Department of Planning and Investment of Quang Ngai province -Date of issue: June 5 th , 2008, the 15th change of business registration on	208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City, Quang Ngai Province, Vietnam	12/2024	Resolution No. 19/NQ- HDQT-BSPPT dated November 25 th , 2024	Providing projection-connected TVs for the Board of Directors of the Company in office room 202, 507, 509, 601, 602, 604, 606, 607 at the 6- storey building, 208 Hung Vuong according to Order No. 172/1100002928/ĐH-VP. - Implementation time: December 2024	

No	Name of organization/ individual	Relationship with the Company	NSH* number, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the Company	Resolution number /Decision approved by the General Meeting of Shareholders/ Board of Directors (if any, clearly state the date of issue)	Content, quantity, total transaction value	Note
			September 5 th , 2023				- Total value: 400.000.000 VND. -Expected transaction value: 400.000.000 VND.	

**DANH SÁCH NGƯỜI NỘI BỘ VÀ NGƯỜI CÓ LIÊN QUAN CỦA NGƯỜI NỘI BỘ
CÔNG TY CỔ PHẦN BAO BÌ VÀ THƯƠNG MẠI DẦU KHÍ BÌNH SƠN
LIST OF INSIDERS AND RELATED INDIVIDUALS OF INSIDERS OF
BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY**

(Kèm theo Báo cáo số 05/BC-HĐQT-BSPPT ngày 04 /01/2025/Attached to Report No.: 05 /BC-HĐQT-BSPPT dated 24 / 01/2025)

STT/ No	Họ tên/ Full name	Tài khoản giao dịch chứng khoán (nếu có)/ Securities trading account (if any)	Chức vụ tại công ty (nếu có)/ Position in the company (if any)	Số CMND/Hộ chiếu, ngày cấp, nơi cấp/ ID card/Passport number, date of issue, place of issue	Địa chỉ liên hệ/ Contact address	Số cổ phiếu sở hữu cuối kỳ/ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ (%)/ Share Ownership Ratio (%) at the end of the period	Ghi chú/ Note
1	Mai Tuấn Đạt/ Mai Tuan Dat		Chủ tịch HĐQT/ Chairman of the Board			6132800 (được ủy quyền)/ 6132800 (authorized)	35	
1.1	Võ Thị Loan/ Vo Thi Loan					0	0	Vợ/ Wife
1.2	Mai Văn Tâm/ Mai Van Tam					0	0	Bố đẻ/ Father
1.3	Nguyễn Thị Vân/ Nguyen Thi Van					0	0	Mẹ đẻ/ Mother

1.4	Mai Ngọc Khuê/ <i>Mai Ngoc Khue</i>					0	0	Con đẻ/ <i>Offspring</i>
1.5	Mai Hoàng Sơn/ <i>Mai Hoang Son</i>					0	0	Con/ <i>Offspring</i>
1.6	Mai Xuân Toàn/ <i>Mai Xuan Toan</i>					0	0	Em ruột/ <i>Sibling</i>
1.7	Mai Thị Hồng Ngọc/ <i>Mai Thi Hong Ngoc</i>					0	0	Em ruột/ <i>Sibling</i>
1.8	Tạ Thị Hương/ <i>Ta Thi Huong</i>					0	0	Mẹ vợ/ <i>Mother in law</i>

1.9	Nguyễn Thị Hồng Vân/ <i>Nguyen Thi Hong Van</i>					0	0	Em dâu/ <i>Sister in law</i>
1.10	Trần Đức Tuấn/ <i>Tran Duc Tuan</i>					0	0	Em rể/ <i>Brother in law</i>
2	Phan Quốc Toàn/ <i>Phan Quoc Toan</i>		Thành viên Hội đồng quản trị, Giám đốc/ <i>Member of the Board of Directors, Director</i>			5256700 (được ủy quyền)/ 5256700 (authorized)	30	
2.1	Nguyễn Thị Thùy Dương/ <i>Nguyen Thi Thuy Duong</i>					0	0	Vợ/ Wife
2.2	Phan Thái Hà/ <i>Phan Thai Ha</i>					0	0	Con/ <i>Offspring</i>
2.3	Phan Nhật Minh/ <i>Phan Nhat Minh</i>					0	0	Con/ <i>Offspring</i>

2.4	Phan Hà Nhiên/ <i>Phan Ha Nien</i>					0	0	Con/ <i>Offspring</i>
2.5	Nguyễn Thị Chiêm/ <i>Nguyen Thi Chiem</i>					0	0	Mẹ ruột/ <i>Mother</i>
2.6	Nguyễn Thị Kim Phượng/ <i>Nguyen Thi Kim Phuong</i>					0	0	Mẹ vợ/ <i>Mother in law</i>
2.7	Phan Ý Nhi/ <i>Phan Y Nhi</i>					0	0	Em gái/ <i>Younger sister</i>
2.8	Trần Đình Thám/ <i>Tran Dinh Tham</i>					0	0	Em rể/ <i>Brother in law</i>
3	Ông Trần Xuân Thu/ <i>Tran Xuan Thu</i>		Thành viên Hội đồng quản trị/ <i>Member of the Board of Directors</i>			1856785 (sở hữu và được uỷ quyền)/ 1856785 (owned and authorized)	10,59	

3.1	Nguyễn Thị Anh/ <i>Nguyen Thi Anh</i>					500	0,003	Vợ <i>Wife</i>
3.2	Trần Nhân Sâm/ <i>Tran Nhan Sam</i>							Bố đẻ/ <i>Fatther</i>
3.3	Nguyễn Thị Sâm/ <i>Nguyen Thi Sam</i>					0	0	Mẹ đẻ/ <i>Mother</i>
3.4	Nguyễn Phúc Sinh/ <i>Nguyen Phuc Sinh</i>					0	0	Bố vợ/ <i>Father in law</i>
3.5	Trần Thị Đây/ <i>Tran Thi Day</i>					0	0	Mẹ vợ/ <i>Mother in law</i>
3.6	Trần Xuân An Nhiên/ <i>Tran Xuan An Nhien</i>					0	0	Con đẻ/ <i>Offspring</i>
3.7	Trần Xuân Bách/ <i>Tran Xuan Bach</i>					0	0	Con đẻ/ <i>Offspring</i>

3.8	Trần Xuân Toàn/ <i>Tran Xuan Toan</i>					0	0	Anh ruột/ <i>Sibling</i>
3.9	Trần Xuân Trung/ <i>Tran Xuan Trung</i>					0	0	Anh ruột/ <i>Sibling</i>
3.10	Nguyễn Thị Thanh Nga/ <i>Nguyen Thi Thanh Nga</i>					0	0	Chị dâu/ <i>Sister in law</i>
3.11	Trương Thị Thu Thủy/ <i>Truong Thi Thu Thuy</i>					0	0	Chị dâu/ <i>Sister in law</i>
4	Ông Lê Xuân Sơn/ <i>Le Xuan Son</i>		Thành viên HĐQT/ <i>Member of the Board of Directors</i>			1447484 (được uỷ quyền)/ 1447484 (authorized)	8,26	
4.1	Vũ Thu Trà/ <i>Vu Thu Tra</i>					0	0	Vợ/ <i>Wife</i>

4.2	Lê Xuân Tuyền/ <i>Le Xuan Tuyen</i>					0	0	Bố đẻ/ <i>Father</i>
4.3	Đỗ Thị Hồng/ <i>Do Thi Hong</i>					0	0	Mẹ đẻ/ <i>Mother</i>
4.4	Lê Nguyên Khôi/ <i>Le Nguyen Khoi</i>					0	0	Con đẻ/ <i>Offspring</i>
4.5	Lê Nguyên Thảo/ <i>Le Nguyen Thao</i>					0	0	Con đẻ/ <i>Offspring</i>
4.6	Lê Xuân Quyên/ <i>Le Xuan Quyen</i>					0	0	Anh ruột/ <i>Sibling</i>
4.7	Lê Xuân Phong/ <i>Le Xuan Phong</i>					0	0	Anh ruột/ <i>Sibling</i>

4.8	Lê Thị Nguyễn/ <i>Le Thi Nguyen</i>					0	0	Em ruột/ <i>Sibling</i>
4.9	Nguyễn Thủy Dương/ <i>Nguyen Thuy Duong</i>					0	0	Chị dâu/ <i>Sister in law</i>
4.10	Nguyễn Thị Thu Hà/ <i>Nguyen Thi Thu Ha</i>					0	0	Chị dâu/ <i>Sister in law</i>
4.11	Hoàng Minh Đạo/ <i>Hoang Minh Dao</i>					0	0	Em rể/ <i>Brother in law</i>
4.12	Vũ Văn Miên/ <i>Vũ Văn Miên</i>					0	0	Bố vợ/ <i>Father in law</i>
4.13	Trần Thị Út/ <i>Trần Thị Út</i>					0	0	Mẹ vợ/ <i>Mother in law</i>

5	Bà Hà Thị Hoa/ <i>Ms Ha Thi Hoa</i>		Thành viên HĐQT/ <i>Member of the Board of Directors</i>			1.367.600 (sở hữu và được uỷ quyền)/ 1,367,600 (owned and authorized)	7,8	
5.1	Hà Quang Vinh/ <i>Hà Quang Vinh</i>					0	0	Bố đẻ/ <i>Father</i>
5.2	Chu Thị Sâm/ <i>Chu Thi Sam</i>					0	0	Mẹ đẻ/ <i>Mother</i>
5.3	Đỗ Đình Thanh/ <i>Do Thi Thanh</i>					200	0,001	Chồng/ <i>Husband</i>
5.4	Đỗ Đình Nguyên Khang/ <i>Do Dinh Nguyen Khang</i>							Con đẻ/ <i>Offspring</i>
5.5	Đỗ Đình Nguyên Khôi/ <i>Do Dinh Nguyen Khoi</i>							Con đẻ/ <i>Offspring</i>

5.6	Hà Quang Hồng/ <i>Hà Quang Dung</i>							Anh ruột/ <i>Sibling</i>
5.7	Hà Quang Thiết/ <i>Hà Quang Thiet</i>							Anh ruột/ <i>Sibling</i>
5.8	Hà Quang Lâm/ <i>Ha Quang Lam</i>							Anh ruột/ <i>Sibling</i>
5.9	Hà Ngọc Nam/ <i>Ha Ngoc Nam</i>							Anh ruột/ <i>Sibling</i>
5.10	Hà Thị Nguyệt/ <i>Ha Thi Nguyet</i>							Chị ruột/ <i>Sibling</i>
5.11	Đỗ Đình Xuân/ <i>Do Dinh Xuan</i>							Bố chồng/ <i>Father in law</i>
5.12	Phan Thị Ngoan/ <i>Phan Thi Ngoan</i>							Mẹ chồng/ <i>Mother in law</i>

5.13	Nguyễn Thị Thanh/ <i>Nguyen Thi Thanh</i>							Chị dâu/ <i>Sister in law</i>
5.14	Phùng Thị Hiền/ <i>Phung Thi Hien</i>					0	0	Chị dâu/ <i>Sister in law</i>
5.15	Nguyễn Thị Kép/ <i>Nguyen Thi Kep</i>					0	0	Chị dâu/ <i>Sister in law</i>
5.16	Hoàng Thúy Yên/ <i>Hoang Thuy Yen</i>					0	0	Chị dâu/ <i>Sister in law</i>
5.17	Phạm Huy Hoàng/ <i>Pham Huy Hoang</i>					0	0	Anh rể/ <i>Brother in law</i>
6	Bà Đỗ Thị Phương Thúy/ Ms Do Thi Phuong Thuy		Trưởng Ban kiểm soát/ Head of the Board of Supervisors			300	0,002	
6.1	Lương Hữu Khoa Luật/ Luong Huu Khoa Luat		TP. Tổ chức – Hành chính/ <i>Organization and Administration Department Manager</i>			5,300	0,03	Chồng/ <i>Husband</i>

6.2	Đỗ Văn Đức/ <i>Do Van Duc</i>					200	0,001	Bố đẻ/ <i>Father</i>
6.3	Võ Thị Thanh Minh/ <i>Vo Thi Thanh Minh</i>					200	0,001	Mẹ đẻ/ <i>Mother</i>
6.4	Lương Hữu Tư/ <i>Luong Huu Tu</i>					0	0	Bố chồng/ <i>Father in law</i>
6.5	Nguyễn Thị Trọng/ <i>Nguyen Thi Trong</i>	Đã mất/ <i>Dead</i>						Mẹ chồng/ <i>Mother in law</i>
6.6	Lương Minh Châu/ <i>Luong Minh Chau</i>					0	0	Con đẻ/ <i>Offspring</i>
6.7	Lương Thảo Linh/ <i>Luong Thao Linh</i>					0	0	Con đẻ/ <i>Offspring</i>
6.8	Đỗ Quang Thảo/ <i>Do Quang Thao</i>					0	0	Em ruột/ <i>Sibling</i>
6.9	Bùi Hoài Nữ/ <i>Bui Hoai Nu</i>					0	0	Em dâu/ <i>Sister in law</i>

7	Ông Phan Bá Công/ <i>Mr Phan Ba Cong</i>		Thành viên Ban kiểm soát/ <i>Member of the</i> <i>Board of</i> <i>Supervisors</i>			0	0	
7.1	Phan Bá Tô/ <i>Phan Ba To</i>					0	0	Bố đẻ/ <i>Father</i>
7.2	Nguyễn Thị Thịnh/ <i>Nguyen Thi Thinh</i>					0	0	Mẹ đẻ/ <i>Mother</i>
7.3	Phan Bá Linh/ <i>Phan Ba Linh</i>					0	0	Anh ruột/ <i>Sibling</i>
7.4	Lương Thị Yến Ngọc/ <i>Luong Thi Yen Ngoc</i>					0	0	Chị dâu/ <i>Sister in law</i>
8	Bà Phạm Thanh Thảo/ <i>Ms Phạm Thanh</i> <i>Thao</i>		Thành viên Ban kiểm soát/ <i>Member of the</i> <i>Board of</i> <i>Supervisors</i>				0,003	
8.1	Phạm Văn Hoài/ <i>Pham Van Hoai</i>					300	0,0017	Bố đẻ/ <i>Father</i>

8.2	Nguyễn Thị Minh Tâm/ <i>Nguyen Thi Minh Tam</i>					200	0,0011	Mẹ đẻ/ <i>Mother</i>
8.3	Nguyễn Thanh Hùng/ <i>Nguyen Thanh Hung</i>					0	0	Bố chồng/ <i>Father in law</i>
8.4	Võ Thị Hào/ <i>Vo Thu Hao</i>					0	0	Mẹ chồng/ <i>Mother in law</i>
8.5	Nguyễn Trọng Hiệp/ <i>Nguyen Trong Hiep</i>					0	0	Chồng/ <i>Husband</i>
8.6	Nguyễn Phạm Gia Huy/ <i>Nguyen Pham Gia Huy</i>					0	0	Con đẻ/ <i>Offspring</i>
8.7	Nguyễn Phạm Huy Hoàng/ <i>Nguyen Pham Huy Hoang</i>					0	0	Con đẻ/ <i>Offspring</i>
8.8	Phạm Quang Minh/ <i>Pham Quang Minh</i>					0	0	Em ruột/ <i>Sibling</i>

9	Ông Huỳnh Việt Cường/ Mr Huynh Viet Cuong		Phó Giám đốc/ Vice director			71,050	0,4	
9.1	Nguyễn Mỹ Tuyền/ Nguyen My Tuyen	002C011546				250	0,001	Vợ/ Wife
9.2	Huỳnh Tấn Cẩn/ Huynh Tan Can			Đã mất/Dead				Bố đẻ/ Father
9.3	Trần Thị Minh Nguyệt/ Tran Thi Minh Neuyet			Đã mất/Dead				Mẹ đẻ/ Mother
9.4	Nguyễn Văn Tuyên/ Nguyen Van Tuyen					0	0	Bố vợ/ Father in law
9.5	Huỳnh Thị Mỹ Dung/ Huynh Thi My Dung					0	0	Mẹ vợ/ Mother in law
9.6	Huỳnh Nhật Thành/ Nguyen Nhat Thanh					0	0	Con đẻ/ Offspring
9.7	Huỳnh Nhật Nam/ Huynh Nhat Nam					0	0	Con đẻ/ Offspring
9.8	Huỳnh Việt Hùng/ Huynh Viet Hung					0	0	Anh ruột/ Sibling

9.9	Đặng Thị Thanh Diệu/ <i>Dang Thi Thanh Dieu</i>					0	0	Chị dâu/ <i>Sister in law</i>
10	Ông Huỳnh Trịnh Văn/ Mr Huynh Trinh Van		Phó Giám đốc/ Vice director			1,000	0,006	
10.1	Nguyễn Thị Lan Anh/ <i>Nguyen Thi Lan Anh</i>					1,000	0,006	Vợ/ <i>Wife</i>
10.2	Huỳnh Hường/ <i>Huynh Huong</i>		Đã mất/ <i>Dead</i>					Bố đẻ/ <i>Fatther</i>
10.3	Trịnh Thị Mỹ Ê/ <i>Trinh Thi My E</i>					0	0	Mẹ đẻ/ <i>Mother</i>
10.4	Huỳnh Nguyên Hào/ <i>Huynh Nguyen Hao</i>					0	0	Con đẻ/ <i>Offspring</i>
10.5	Huỳnh Nguyên Phương/ <i>Huynh Nguyen Phuong</i>					0	0	Con đẻ/ <i>Offspring</i>
10.6	Nguyễn Quốc Dũng/ <i>Nguyen Quoc Dung</i>		Đã mất/ <i>Dead</i>					Bố vợ/ <i>Father in law</i>
10.7	Nguyễn Thị Kim Thanh/ <i>Nguyen Thi Kim Thanh</i>					0	0	Mẹ vợ/ <i>Mother in law</i>
10.8	Huỳnh Thị Tường Vi/ <i>Huynh Thi Tuong Vi</i>					0	0	Chị ruột/ <i>Sibling</i>

10.8	Huỳnh Trịnh Vương/ <i>Huynh Trinh Vuong</i>					0	0	Anh ruột/ <i>Sibling</i>
10.9	Mai Thuý Phương/ <i>Mai Thuy Phuong</i>					0	0	Chị dâu/ <i>Sister in law</i>
11	Ông Nguyễn Tấn Phát/ <i>Nguyen Tan Phat</i>		Kế toán trưởng/ Chief Accountant			500	0,003	
11.1	Trần Thị Quỳnh Trang/ <i>Tran Thi Quynh Trang</i>					500	0,003	Vợ/ <i>Wife</i>
11.2	Nguyễn Văn A/ <i>Nguyen Van A</i>					0	0	Bố đẻ/ <i>Father</i>
11.3	Nguyễn Thị Mai Hoa/ <i>Nguyen Thi Mai Hoa</i>		Đã mất/ <i>Dead</i>					Mẹ đẻ/ <i>Mother</i>
11.4	Nguyễn Trần Mai Khuê/ <i>Nguyen Tran Mai Khue</i>					0	0	Con đẻ/ <i>Offspring</i>
11.5	Nguyễn Thị Diễm Hiền/ <i>Nguyen Thi Diem Hien</i>					0	0	Em ruột/ <i>Sibling</i>
11.6	Trần Đức Hợp/ <i>Tran Duc Hop</i>					4,500	0,026	Bố vợ/ <i>Father in law</i>

11.7	Võ Thị Phương/ <i>Vo Thi Phuong</i>					500	0,003	Mẹ vợ/ <i>Mother in law</i>
12	Ông Lê Xuân Huy/ <i>Mr Le Xuan Huy</i>		Người phụ trách quản trị Công ty, Thư ký Công ty, Người được ủy quyền công bố thông tin/ Corporate Governance Officer, Corporate Secretary, Authorized Information Disclosure Officer			1,500	0,009	
12.1	Lê Nguyễn Lan Linh/ <i>Le Nguyen Lan Linh</i>					500	0,003	Con đẻ/ <i>Offspring</i>
12.2	Lê Phạm Huy Hoàng/ <i>Le Pham Huy Hoang</i>					0	0	Con đẻ/ <i>Offspring</i>
12.3	Lê Phạm Hoàng Hào/ <i>Le Pham Hoang Hao</i>					0	0	Con đẻ/ <i>Offspring</i>
12.4	Lê Đông/ <i>Le Dong</i>				(hy sinh)/ <i>Dead</i>			Bố đẻ/ <i>Father</i>
12.5	Huỳnh Thị Bàu/ <i>Huynh Thi Bau</i>				Đã mất/ <i>Dead</i>			Mẹ đẻ/ <i>Mother</i>

12.6	Lê Quý Hải/ <i>Le Quy Hai</i>					0	0	Anh ruột/ <i>Sibling</i>
12.7	Lê Thị Thu Hồng/ <i>Le Thi Thu Hong</i>					0	0	Chị ruột/ <i>Sibling</i>
12.8	Hồ Thị Phương Thảo/ <i>Ho Thi Phuong Thao</i>					0	0	Chị dâu/ <i>Sister in law</i>
12.9	Nguyễn Duy Sác/ <i>Nguyen Duy Sac</i>					0	0	Anh rể/ <i>Brother in law</i>